



OCT 25 2017

Al Rivard
President, RCMP Veterans' Association
Canadian Police College
Box 8900
Ottawa, ON K1G 3J8

Dear Mr. Rivard:

Thank you for your correspondence of August 30, 2017, regarding the selection of a new Royal Canadian Mounted Police (RCMP) Commissioner and volunteering a member of the RCMP Veterans' Association to participate on the Selection Committee.

With respect to the selection process for the new RCMP Commissioner, it is important to note that this is a Governor in Council (GiC) appointment process. The individual selected will need to demonstrate exemplary leadership qualities to advance the RCMP's efforts in addressing important issues such as mental health and harassment in the workplace, while affirming the highest degree of public confidence in this world-class police service. The Government recognizes the importance of the heritage and tradition of the RCMP, as well as the need to modernize the RCMP – enabling it to more effectively address long-term issues.

Applications will be reviewed and highly qualified applicants who best meet the selection criteria will be invited to an interview and further assessments. These candidates will need to support the government's critical priorities of advancing a reconciliation process with Indigenous peoples, promoting gender equity, supporting employees suffering from mental health-related illness, addressing harassment in the workplace, and protecting Canadians' civil liberties.

This Government is committed to ensuring an open, transparent and merit-based process in selecting the new RCMP Commissioner. The Selection Committee will develop and recommend a list of highly qualified candidates for my consideration, which I will in turn use to make my recommendation to the Prime Minister, for a final decision. I appreciate your offer to identify someone from the RCMP Veterans' Association to sit on the Committee; however the full list of Committee members and their Terms of Reference will be publicly announced shortly.

Thank you again for writing on this important matter. We appreciate the expression of support received from many important stakeholders who have expressed an interest in serving their country, through this process.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'R. Goodale', is written in a cursive style.

The Honourable Ralph Goodale, P.C., M.P.